



**NOTICE OF PUBLIC MEETING
MAY 4, 2026 – 7:00 P.M.
BOARD OF ALDERMEN MEETING
TENTATIVE AGENDA**

- I. MEETING CALLED TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA
- IV. APPROVAL OF APRIL 20, 2026 MINUTES
- V. CITIZEN COMMENTS
- VI. RESOLUTIONS

R18-26 A RESOLUTION OF THE BOARD OF ALDERMEN OF THE CITY OF GLENDALE, COUNTY OF ST. LOUIS, STATE OF MISSOURI, ACCEPTING THE ABSTRACT OF THE ANNUAL CITY ELECTION HELD ON THE 6TH DAY OF APRIL, 2026, AS RETURNED TO THE CITY BY THE BOARD OF ELECTION COMMISSIONERS OF ST. LOUIS COUNTY

- VII. ADJOURNMENT SINE DIE

SWEARING IN OF ALDERMEN

- I. MEETING CALLED TO ORDER
- II. ROLL CALL
- III. APPOINTMENT OF ACTING PRESIDENT OF THE BOARD OF ALDERMEN
- IV. ANNUAL APPOINTMENT OF CITY OFFICIALS

- a. City Attorney
- b. Municipal Judge
- c. Municipal Prosecutor
- d. City Treasurer
- e. City Engineer

- V. PROCLAMATIONS – 100-Year Anniversary of the Glendale Fire Department
- VI. CAPITAL BUDGET WORKSHOP
- VII. ORDINANCE FOR SECOND READING AND FINAL APPROVAL

B06-26 AN ORDINANCE AMENDING SECTION 535.060 OF THE GLENDALE MUNICIPAL CODE PERTAINING TO ARCHITECTURE REVIEW BOARD APPLICATION FEES

VIII. RESOLUTIONS

R19-26 A RESOLUTION DECLARING THE WEEK OF MAY 10–16, 2026, AS NATIONAL POLICE WEEK, AND THURSDAY, MAY 15, 2026, AS PEACE OFFICERS MEMORIAL DAY

R20-26 A RESOLUTION DECLARING THE WEEK OF MAY 17-23, 2026, AS NATIONAL EMERGENCY MEDICAL SERVICES (EMS) WEEK

R21-26 A RESOLUTION AUTHORIZING AN AGREEMENT WITH SLAIT-HEALTH AND ANTHEM FOR RENEWAL OF HEALTH INSURANCE COVERAGE EFFECTIVE JULY 1, 2026

R22-26 A RESOLUTION AUTHORIZING A CONTRACT FOR EMPLOYEE DENTAL INSURANCE COVERAGE THROUGH DELTA DENTAL OF MISSOURI FOR A TERM BEGINNING JULY 1, 2026 AND ENDING JUNE 30, 2027

IX. REPORTS

X. ADJOURNMENT

XI. EXECUTIVE SESSION

Notice is hereby given that, subject to a motion duly made and adopted, the Board of Aldermen will hold a closed meeting pursuant to (i) RSMo Section 610.021(1) for the purpose of dealing with matters relating to privileged communications between the City's representatives and its attorney.

Gabrielle Macaluso
Deputy City Clerk

Posted 3:20 p.m., May 1, 2026



MINUTES
BOARD OF ALDERMEN MEETING
APRIL 20, 2026 –7:00 p.m.

CALL TO ORDER A meeting of the Board of Aldermen of the City of Glendale was held on Monday, April 20, 2026. Mayor Wilcox presided and called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE Mayor Wilcox led the Pledge of Allegiance.

ROLL CALL

Aldermen Present

Aldermen Absent

Alderman Nauman
Alderwoman Volk
Alderwoman Capshaw Cushing
Alderwoman Lane
Alderwoman Fiordelisi
Alderman Stewart

Also present were: City Administrator, Frank Johnson; Public Works Superintendent, Terry Jones; City Attorney, Brian Malone; Police Captain, Bob Catlett; and Community Engagement Officer, Gabby Wesche.

APPROVAL OF AGENDA Moved by Alderman Stewart, seconded by Alderwoman Lane, and unanimously carried, to approve the agenda as submitted.

APPROVAL OF MINUTES Moved by Alderwoman Volk, seconded by Alderman Stewart, and unanimously carried to approve the regular meeting minutes of April 6, 2026.

CITIZEN COMMENTS There was no public comment.

TREASURER’S REPORT Mr. Johnson reported that through nine months of the fiscal year, the surplus for the General Fund is \$295,773 compared to a surplus of \$487,174 for the previous fiscal year. He determined that the budget is performing as anticipated considering the budgeted FY 2026 across the board salary increase of 6 percent, as well as adding an extra employee in the Department of Public Works.

PRESENTATIONS – Switch Together Program – Katherine Golden, Missouri Botanical Gardens
Katherine Golden with the Missouri Botanical Garden presented to the Board a new group buy program for solar panels called Switch Together Solar that is available for Missouri residents. She explained that the program encourages residents to switch to sustainable energy (solar and battery) by removing the complexities and making the process as seamless as possible. Based on a residence’s roof size and electricity usage, the program will recommend a system size and can help connect

residents with installers. The program also vets installers. Ms. Golden explained that she is seeking the assistance of municipalities in the region in helping promote the program. The program would send mailers to residents within participating municipalities explaining the program and encouraging participation.

The Board was overall supportive of the program. Alderman Nauman requested a mock-up of how the info would be presented to residents through mailers and other promotion.

CAPITAL BUDGET WORKSHOP- Public Works

Public Works Superintendent Terry Jones presented the capital budget for the Department of Public Works for FY27. He broke down the projects into three categories: projects receiving federal aid, projects funded by Proposition S, and other projects including facility improvements, equipment purchases, and special programs. Mr. Jones outlined these projects and their costs and components.

The Board expressed support for the proposed capital budget, but they asked if the decorative crosswalks could be removed since they have a propensity to break and are expensive. Additionally, they asked how the cost of the lit crosswalk at Hawbrook and Sappington will compare to the crossing traffic signal planned in front of North Glendale Elementary. Mr. Jones said that he will get the cost information and bring these topics back to the Board.

RESOLUTIONS

R14-26 – Technology Capital Plan

Mayor Wilcox introduced Resolution 14-26, a resolution authorizing the execution of the second and third years of a 3-year Technology Capital Plan with Miken Technologies.

Mr. Johnson explained that the cost of computers and server equipment has greatly increased with the rise of AI, so Miken Technologies suggested that the City accelerate purchases planned for the second and third years of the 3-year capital plan to lock in prices before they increase more.

Alderman Lane motioned to approve Resolution 14-26 and the motion was seconded by Alderman Capshaw Cushing. Alderman Stewart expressed concern regarding the cost of replacing the Board of Aldermen's city-issued laptops.

Alderman Stewart's concerns were discussed and the Board agreed with removing the new laptops from the plan. They said they would prioritize technology purchases for staff.

Alderman Stewart made a motion to amend Resolution 14-26 to withhold funding for the new laptop computers for the elected officials. The

amended motion was seconded by Alderwoman Fiordelisi and unanimously approved by the Board of Aldermen.

R15-26 – Exercise Equipment Purchase

Mayor Wilcox introduced Resolution 15-26, a resolution authorizing the purchase of a Matrix Endurance Climbmill for the Glendale Fire Department.

Mr. Johnson reported that this is a budgeted replacement of exercise equipment.

Moved by Alderman Stewart, seconded by Alderwoman Volk and unanimously carried to approve Resolution 15-26.

R16-26 – Arbor Day Proclamation

Mayor Wilcox introduced Resolution 16-26, a resolution proclaiming the third of April 2026 as Arbor Day in the City of Glendale.

Moved by Alderman Stewart, seconded by Alderwoman Capshaw Cushing and unanimously carried to approve Resolution 16-26.

R17-26 – Comprehensive Plan Endorsement

Mayor Wilcox introduced Resolution 17-26, a resolution endorsing Blueprint Glendale, the Comprehensive Plan of the City of Glendale, Missouri.

Mr. Johnson reported that the Comprehensive Plan was unanimously approved by the Plan Commission. The Board's endorsement signifies their support of the planning document.

Alderwoman Lane recognized the commitment and hard work of everyone involved in creating and reviewing the City's Comprehensive Plan.

Moved by Alderwoman Lane, seconded by Alderwoman Capshaw Cushing and unanimously carried to approve Resolution 17-26.

ORDINANCES FOR FIRST READING, SECOND READING AND FINAL APPROVAL

Bill 05-26 – Fire Protection and Law Enforcement Services Agreement (Assigned Ord. No. 05-26)

Mayor Wilcox introduced Bill 05-26, an ordinance amending an agreement with the City of Warson Woods, Missouri, for the provision of certain fire protection and law enforcement services by the City of Glendale, Missouri.

Moved by Alderman Stewart, seconded by Alderwoman Lane and unanimously carried to approve the first reading of Bill 05-26 by title only.

Mr. Johnson explained that following the City of Glendale’s approval of the new ambulance services agreement with the City of Kirkwood, the City needed to make some changes to its current contract with Warson Woods to reflect the new non-resident fee. The current contract with Warson Woods specifically states that they will be charged the same rate as Kirkwood residents, which is no longer the case. He noted that he has met with the City Clerk and Mayor for Warson Woods, and they have already approved the amended contract.

Moved by Alderman Stewart, seconded by Alderwoman Lane and unanimously carried, to approve the second reading of Bill 05-26 by title only.

Moved by Alderwoman Volk, seconded by Alderwoman Lane to provide final approval of Bill 05-26.

The vote thereon was as follows:

Alderman Nauman	“Aye”
Alderwoman Volk	“Aye”
Alderwoman Capshaw Cushing	“Aye”
Alderwoman Lane	“Aye”
Alderwoman Fiordelisi	“Aye”
Alderman Stewart	“Aye”

Bill 05-26 passed with a vote of 6 Ayes, 0 Nays, 0 Absent

ORDINANCES FOR FIRST READING

Bill 06-26 – Architecture Review Board Application Fees
(Assigned Ord. No. 06-26)

Mayor Wilcox introduced Bill 06-26, an ordinance amending section 535.060 of the Glendale Municipal Code pertaining to Architecture Review Board application fees.

Moved by Alderman Stewart, seconded by Alderwoman Capshaw Cushing and unanimously carried, to approve the first reading of Bill 06-26 by title only.

Mr. Johnson explained that staff is recommending the increase of the City’s ARB application fees to cover the cost of increased staff time and professional services that have resulted from the more rigorous guidelines and application standards. This ordinance adopts a two-part structure:

1. A base application fee for new homes of \$500 (increased from \$200) and \$250 for additions (increased from \$150).
2. A deposit for plan review that is based on the estimated construction cost of the project. This is intended to cover the

engineering fees for reviewing the civil plans and any legal review, if required. The deposit amount will be compared against the actual costs incurred and a refund will be issued if necessary.

REPORTS

Mr. Johnson reported that the City's new Communications Coordinator, Jennifer Hinds, starts on Thursday, April 23. He also noted that the City's new permit portal launches on April 27, 2026.

Mr. Johnson also noted that Proposition S construction work will start next week with a water main relocation ahead of stormwater work on Alexandra and that the Historical Society is organizing a home tour for June.

ALDERMEN COMMENTS

Alderman Stewart noted that he will be out of town for the next meeting.

Alderwoman Fiordelisi congratulated the election winners.

Alderwoman Capshaw Cushing noted that in 2020 the City of Glendale Board of Aldermen voted to eliminate the requirement of collecting signatures to file for elected office. She asked that reinstating the signature requirement be considered. The Board discussed the topic and agreed to make it a discussion item at a future meeting.

EXECUTIVE SESSION (CLOSED)

Moved by Alderwoman Lane, seconded by Alderman Stewart to adjourn to Executive Session pursuant to (i) RSMo Section 610.021(1) for the purpose of dealing with matters relating to privileged communications between the City's representatives and its attorney; (ii) Section 610.021(3) hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.

The vote thereon was as follows:

Alderman Nauman	"Aye"
Alderwoman Volk	"Aye"
Alderwoman Capshaw Cushing	"Aye"
Alderwoman Lane	"Aye"
Alderwoman Fiordelisi	"Aye"
Alderman Stewart	"Aye"

ADJOURN

Moved by Alderman Stewart, seconded by Alderwoman Volk to adjourn the Board of Aldermen public meeting at 8:50 p.m.

A RESOLUTION OF THE BOARD OF ALDERMEN OF THE CITY OF GLENDALE, COUNTY OF ST. LOUIS, STATE OF MISSOURI, ACCEPTING THE ABSTRACT OF THE ANNUAL CITY ELECTION HELD ON THE 6TH DAY OF APRIL, 2026, AS RETURNED TO THE CITY BY THE BOARD OF ELECTION COMMISSIONERS OF ST. LOUIS COUNTY

WHEREAS, said abstract as returned by the St. Louis County Board of Election Commissioners shows the votes cast at said election for the Offices of Mayor and Aldermen to be as follows:

<u>ALDERMAN- WARD I</u>	
<i>Lisa Capshaw Cushing</i>	296
<i>Bill Boeser</i>	166
<u>ALDERMAN- WARD II</u>	
<i>Aaron Nauman</i>	227
<u>ALDERMAN- WARD III</u>	
<i>Berry Lane</i>	194

NOW, THEREFORE, Be It Resolved By the Board of Aldermen of the City of Glendale, Missouri as follows:

SECTION ONE:

That the following candidates be declared elected to fulfill a two (2) year term for the position of Mayor and Aldermen for the City and their respective ward until a successor shall have been elected or appointed and qualified and that certificates of election be issued to the following:

ALDERMAN-WARD I	Lisa Capshaw Cushing
ALDERMAN-WARD II	Aaron Nauman
ALDERMAN-WARD III	Berry Lane

This Resolution passed and approved on this 4th day of May 2026.

Michael A. Wilcox
Mayor

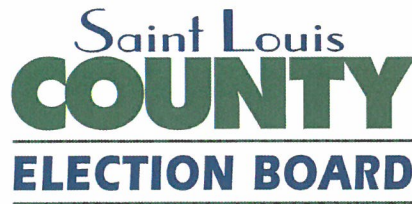
ATTEST:

Frank Johnson
City Administrator/City Clerk

ROBERT L. CHAMBERS
Chair

MARSHA E. HAEFNER
Commissioner

RICK STREAM
Director of Elections



PATRICIA YAEGER
Secretary

FLORENCE HILL
Commissioner

ERIC FEY
Director of Elections

MEMORANDUM

TO: Entities Involved in the April 7, 2026 General Municipal Election

FROM: Rick Stream and Eric Fey
Directors of Elections

DATE: April 15, 2026

RE: Official Certification

Enclosed you will find a copy of the official certification of the election results and affidavits of publication for your election as submitted to the voters of your district on April 7, 2026. If you had a bond issue on the ballot, there is also a ballot page for you to submit to the Department of Revenue.

If we can be of further assistance, please feel free to contact us.

BOARD OF ELECTION COMMISSIONERS

725 Northwest Plaza Drive • St. Ann, MO 63074 • PH 314/615-VOTE • FAX 314/615-1999
Relay MO 711 or 800-735-2966 • web www.stlouiscountymovotes.gov

Cumulative Results Report

Election Night

Run Time 10:09 AM
Run Date 04/15/2026

ST. LOUIS COUNTY, MISSOURI

GENERAL MUNICIPAL ELECTION

4/7/2026

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Official Results

Registered Voters

92362 of 650652 = 14.20%

Polling Places Reporting

197 of 197 = 100.00%

CITY OF GLENDALE - WARD 1 - ALDERPERSON - Two Year Term, Vote for ONE

Polling Places			Voters		
Counted	Total	Percent	Ballots	Registered	Percent
197	197	100.00%	474	1,651	28.71%

Choice	Party	Consolidated Results		Total	
LISA CAPSHAW CUSHING		296	64.07%	296	64.07%
BILL BOESER		166	35.93%	166	35.93%
Cast Votes:		462	100.00%	462	100.00%

CITY OF GLENDALE - WARD 2 - ALDERPERSON - Two Year Term, Vote for ONE

Polling Places			Voters		
Counted	Total	Percent	Ballots	Registered	Percent
197	197	100.00%	256	1,594	16.06%

Choice	Party	Consolidated Results		Total	
AARON C. NAUMAN		227	100.00%	227	100.00%
Cast Votes:		227	100.00%	227	100.00%

Cumulative Results Report

Election Night

Run Time 10:09 AM
Run Date 04/15/2026

ST. LOUIS COUNTY, MISSOURI

GENERAL MUNICIPAL ELECTION

4/7/2026

Page 54

Official Results

Registered Voters

92362 of 650652 = 14.20%

Polling Places Reporting

197 of 197 = 100.00%

CITY OF GLENDALE - WARD 3 - ALDERPERSON - Two Year Term, Vote for ONE

Polling Places			Voters		
Counted	Total	Percent	Ballots	Registered	Percent
197	197	100.00%	230	1,521	15.12%

Choice	Party	Consolidated Results		Total	
BERRY ROUNDS LANE		194	100.00%	194	100.00%
Cast Votes:		194	100.00%	194	100.00%

CITY OF GREEN PARK - MAYOR - Unexpired Term Ending 2027, Vote for ONE

Polling Places			Voters		
Counted	Total	Percent	Ballots	Registered	Percent
197	197	100.00%	160	1,824	8.77%

Choice	Party	Consolidated Results		Total	
JOE MONTELEONE		138	100.00%	138	100.00%
Cast Votes:		138	100.00%	138	100.00%

CITY OF GREEN PARK - WARD 1 - ALDERPERSON - Two Year Term, Vote for ONE

Polling Places			Voters		
Counted	Total	Percent	Ballots	Registered	Percent
197	197	100.00%	74	663	11.16%

Choice	Party	Consolidated Results		Total	
MICHAEL BROUGHTON		54	100.00%	54	100.00%
Cast Votes:		54	100.00%	54	100.00%

WE, THE BOARD OF ELECTION COMMISSIONERS OF ST. LOUIS COUNTY, MISSOURI, ACTING AS THE VERIFICATION BOARD PURSUANT TO 115.507, RSMo, HEREBY CERTIFY THE FOREGOING TO BE A TRUE AND CORRECT ABSTRACT OF VOTES CAST AT THE GENERAL MUNICIPAL ELECTION HELD IN ST. LOUIS COUNTY, MISSOURI, ON APRIL 7, 2026. IN TESTIMONY WHEREOF, WE HAVE HEREUNTO SET OUR HAND AT OUR OFFICE IN ST. ANN, ST. LOUIS COUNTY, MISSOURI, ON APRIL 15, 2026.



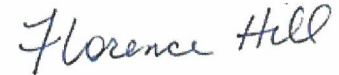
ROBERT CHAMBERS, CHAIRMAN



PATRICIA YAEGER, SECRETARY



MARSHA HAEFNER, COMMISSIONER



FLORENCE HILL, COMMISSIONER



The Countian - St. Louis County
1400 S. Highway Drive
Fenton, MO, 63099
Phone: 3144211880 Fax: 0

THE ST. LOUIS COUNTIAN

Affidavit of Publication

To: STL Co/Bd Election Comm - WILLIAM HARTNETT
725 Northwest Plz
St. Ann, MO, 630742205

Re: Legal Notice 4147070, CITY OF GLENDALE
State of MO }
County of St. Louis County }

Before the undersigned Notary Public personally appeared Stephanie Adams on behalf of The Countian - St. Louis County, St. Louis County who, being duly sworn, attests that the said newspaper is qualified under the provisions of Missouri Law governing public notices to publish, and did so publish, the notice annexed hereto; starting with the 03/25/2026 edition and ending with the 03/25/2026 edition for a total of 1 publications, and that the date of publications were as follows: 03/25/2026.

Publishers fee: \$39.90

By: Stephanie Adams
Stephanie Adams

Sworn to me on this 26th day of
March 2026

By: Brandon Crail
Brandon Crail
Notary Public, State of MO
No. 20297982
Qualified in St. Louis County
My commission expires on
March 5, 2028



NOTICE OF GENERAL MUNICIPAL ELECTION

CITY OF GLENDALE, MISSOURI

Notice is hereby given that a General Municipal Election will be held in the City of Glendale, St. Louis County, Missouri, on Tuesday, April 7, 2026 between the hours of 6:00 a.m. and 7:00 p.m., CDT, for the purpose of presenting the following ballot to the duly qualified electors of said city.

CITY OF GLENDALE WARD 1

ALDERPERSON

Two Year Term, Vote for ONE

[] LISA CAPSHAW CUSHING

[] BILL BOESER

CITY OF GLENDALE WARD 2

ALDERPERSON

Two Year Term, Vote for ONE

[] AARON C. NAUMAN

CITY OF GLENDALE WARD 3

ALDERPERSON

Two Year Term, Vote for ONE

[] BERRY ROUNDS LANE

IN WITNESS WHEREOF, the undersigned composing the Board of Election Commissioners of St. Louis County, Missouri has caused this notice to be signed at the office of said Board in the City of St. Ann, Missouri, on Tuesday, January 27, 2026.

ROBERT L. CHAMBERS, Chair

PATRICIA YAEGER, Secretary

MARSHA E. HAEFNER,
Commissioner

FLORENCE HILL, Commissioner

Attest: PATRICIA YAEGER,
Secretary

BOARD OF ELECTION
COMMISSIONERS

4147070 County Mar. 25, 2026



PROCLAMATION

WHEREAS, the City of Glendale, Missouri was incorporated on December 12, 1912 and began its own Fire Department on September 16, 1926; and

WHEREAS, observance of this occasion provides an opportunity to extend congratulations for the many years of quality service from the City of Glendale Fire Department; and

WHEREAS, the City of Glendale Fire Department has consistently and successfully provided efficient, effective and quality service to the community; and

WHEREAS, the City of Glendale Fire Department has served not only the residents of Glendale, but the residents of Warson Woods and has assisted countless surrounding communities in the St. Louis area as called to duty.

WHEREAS, the City of Glendale Fire Department is concerned with citizens' personal health and safety and is actively involved in providing assistance to residents to make their homes, lives and our community a quality place to live.

NOW, THEREFORE, I, Michael A. Wilcox, Mayor of the City of Glendale, do hereby proclaim Saturday, May 16, 2026, as,

GLENDALE FIRE DEPARTMENT 100TH ANNIVERSARY CELEBRATION DAY

in the City of Glendale and urge all residents to attend this Celebration and meet the dedicated fire personnel from their City of Glendale Fire Department.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the City of Glendale, State of Missouri, this 4th day of May, 2026.

Michael A. Wilcox
Mayor

ATTEST:

Frank Johnson
City Administrator/City Clerk

Glendale Police Department

Capital Improvement Plan



Automated External Defibrillators (AED)

Purchase Two (2) Automated External Defibrillators:

- One (1) AED for the Auditorium/Lobby area of City Hall
- One (1) AED for the Prisoner Holding area within the lower of the Police Department

COST

Approximately \$3,000 a piece

TOTAL \$6,000 - FY 27



Digital Ally Body & Dash Camera Agreement

Continuation of the Agreement for Four (4) Body & Dash Cameras Units:

- We are in the Last Year of the Five-Year Agreement
- The Police Department will re-evaluate the agreement in the upcoming fiscal year to determine if we want to stay with the same product or consider another body & dash camera product.

COST

\$8,400 - FY 27

\$9,000 - FY 28-31



Bullet Proof Vest Replacement

Continue to Purchase Bullet Proof Vests for Officer Safety as needed:

- The Life Span of Bullet Proof Vest is Five (5) Years per DOJ standards.
- The Police Department applies for a Department of Justice (Bullet Proof Vest Partnership) Grant each year. It's a 50% Match program.
- Will need to replace Seven (7) Vest this coming Fiscal Year.

COST

Approximately \$1,500 per vest

\$10,500 - FY 27

\$1,500 - FY 28-31



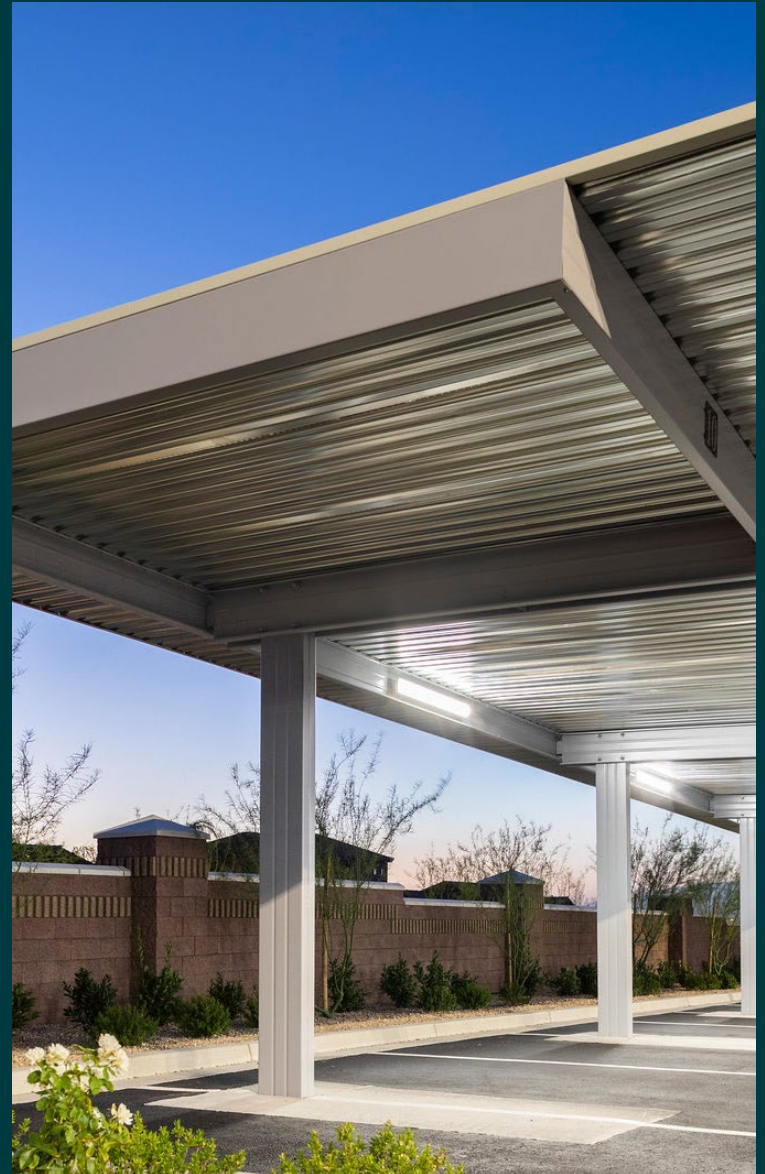
Police Carport

Purchase and Install a Carport for Police Fleet Vehicles:

- Due to multiple hail events over the past few years, the Glendale Police Department is requesting to research and purchase a carport system to cover our police vehicles and protect them from inclement weather.
- The Police Department has had several vehicles damaged & repaired due to hail damage over the last couple of years.

COST

Approximately \$35,000 - FY 27



Police Duty Handguns

Research and Purchase New Police Handguns:

- Our Current Police Handguns are over 15 Years Old and starting to show signs of wear & tear.
- The Police Department is in the process of researching replacement duty handguns that are issues to each commissioned police officer.

COST

Approximately \$1,000 per gun

TOTAL \$12,000 - FY 27



Police Patrol Vehicle

Purchase a Replacement Police Patrol Vehicle:

- Replace one (1) current Police Patrol Vehicle with a new one.
- The Police Department usually auctions or trades in the oldest police vehicle or the one with the most miles on it and replaces it with a new police vehicle.

COST

\$46,500 for Vehicle & Equipment FY

27

\$47,000 - FY 28, \$47,500 - FY 29,

\$48,000 - FY 30, \$48,500 - FY 31



Police Radio & Speaker for Squad Room

Purchase and Install a Police Radio & Speaker in Police Squad Room:

- There are reception issues with our portable police radios while in the lower level of the police department.
- We have had Emergency Communication Commission personnel look into the issue, and they suggested placing a mobile police radio unit in the lower level of the police department with an antenna & speaker.

COST

\$7,500 for Radio & Speaker
Installed - FY 27



Flock Safety Cameras

The Continuation of the Flock Safety Pole Camera Program:

- The Glendale Police Department would like to continue the agreement with Flock Safety to provide License Plate Recognition Pole Cameras in areas designated throughout the City of Glendale.
- These cameras have been instrumental in solving several crimes and preventing crime throughout the Glendale area.

COST

\$13,000 per year – FY 27-31

However, we are still using
some donations in funding the
LPR program,



Questions & Answers





CITY OF *Glendale*
MISSOURI

Fire Department



CAPITAL IMPROVEMENT PLAN

NFPA Compliance Equipment



- FY 27: \$12,000 (Engine House Lighting Control Panel)
- FY 28: \$8000
- FY 29: \$8000
- FY 30: \$8000
- FY31: \$8000



Turn Out Gear



- FY 27: \$5000
- FY 28: \$65,000 (full department replacement)
- FY 29: \$5000
- FY 30: \$5000
- FY31: \$5000



- Each member has two sets of full turnout gear (PPE). Turnout gear life expectancy is set at 10 years according to NFPA

Cardiac Monitor



- FY 27: \$70,000
- Same as Kirkwood
 - Share supplies
 - Monitor familiarity
 - Patient outcome
- 5 year complete-coverage plan
- New monitor not required until 2035
 - Same cycle as Kirkwood creating possible purchasing power in the future



Bedding/Mattresses



- FY 27: \$7,000
- Replacement: 5-10 years
- Last purchased: 2018



Electrical Improvements



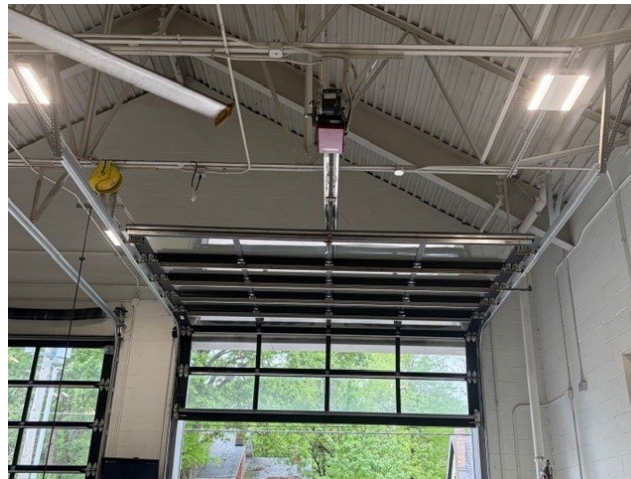
- FY 27: \$5,000
- Engine Bay Exhaust Fan
 - Improved air movement
- Garage Door
 - Preventing damage to truck
 - Preventing damage to door bar and chain
- Wall mount fans
 - Direct air for specific purposes



Garage Door Improvements



- FY 27: \$8,000
- Replace current center mounted openers with side mount openers for both doors to prevent damage to new truck and opener



Fire Apparatus (1410)



- FY 28: \$1,200,000
- This purchase occurred in Fiscal year 26; however, will arrive in FY 28



Engine Bay Resurface



- FY 29: \$32,000
- Installed in 2018
- Epoxy wearing off
- Divots and dips



SCBA Equipment



- FY 29: \$80,000
- NFPA replacement requirement: 10 years
- Last purchased: 2018



Ballistic Helmets



- FY 31: \$10,000
- Replacement requirement: 10 years
- Last purchased: 2020





City of Glendale

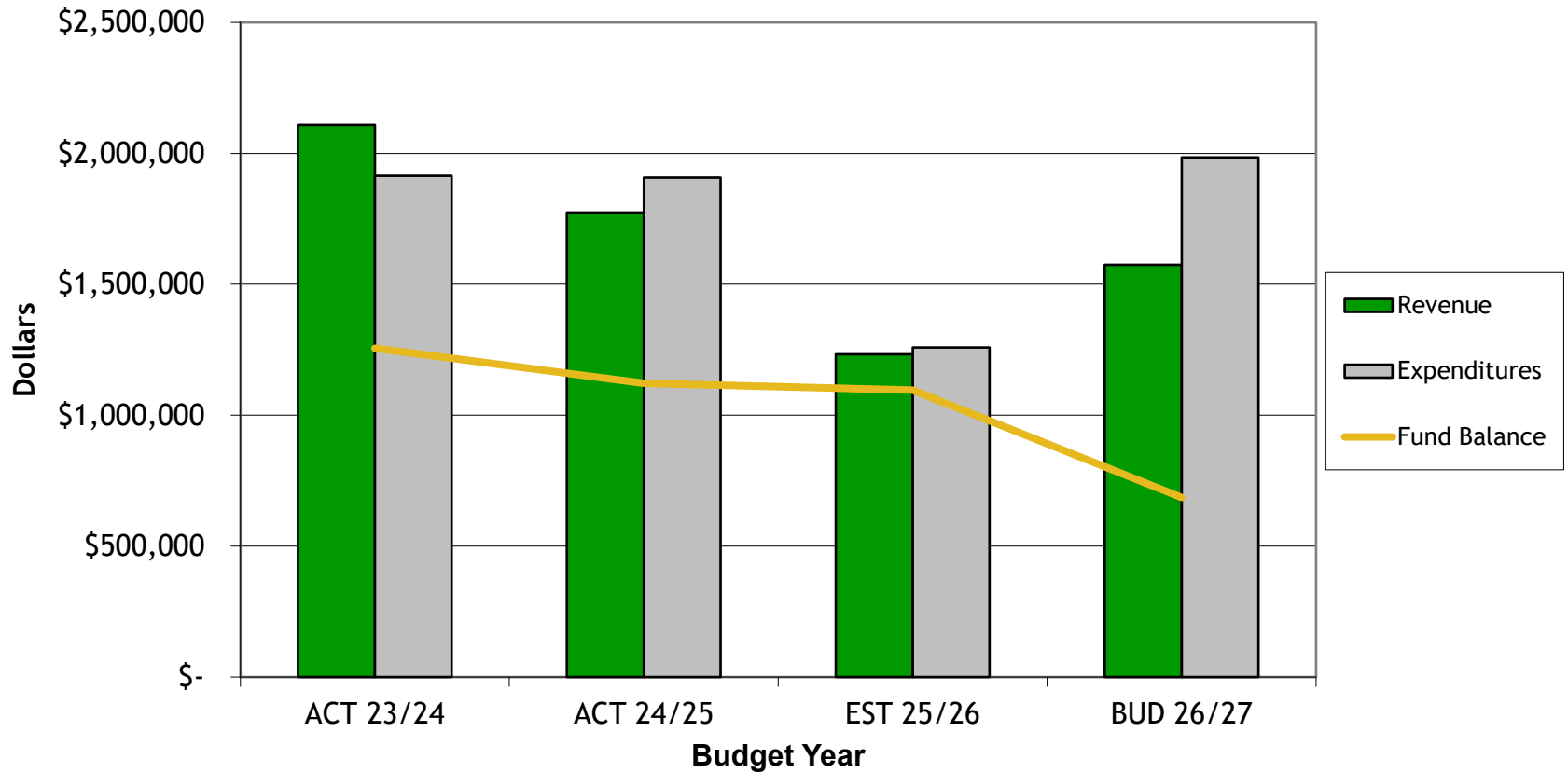
FY2027 Capital Budget

May 4, 2026

FY2027 Capital Fund Overview

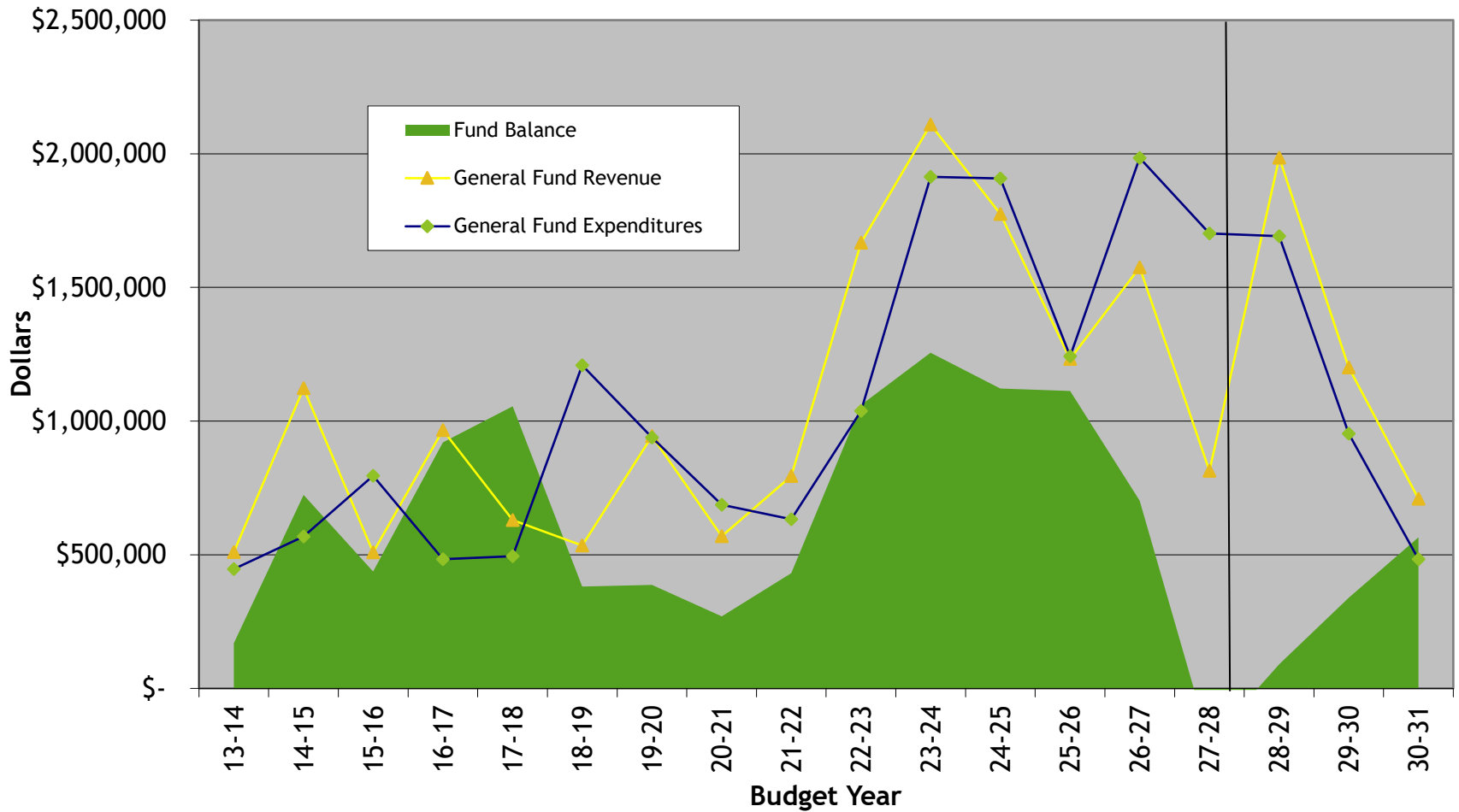
- ▶ Estimating \$1,574,800 in revenue and \$1,984,700 in expenditures for the Capital Fund.
- ▶ Capital Fund deficit of \$409,900 with an ending fund balance of \$702,461.
- ▶ This does not include Prop S spending.
- ▶ Deficit due to higher than anticipated City share for the N. Sappington Rd. project and the acceleration of the IT capital plan.
- ▶ Five-year CIP anticipates modest transfer from General Fund (~\$186,000) to cover fire truck purchase in FY28.

CAPITAL FUND REVENUE VS EXPENDITURES

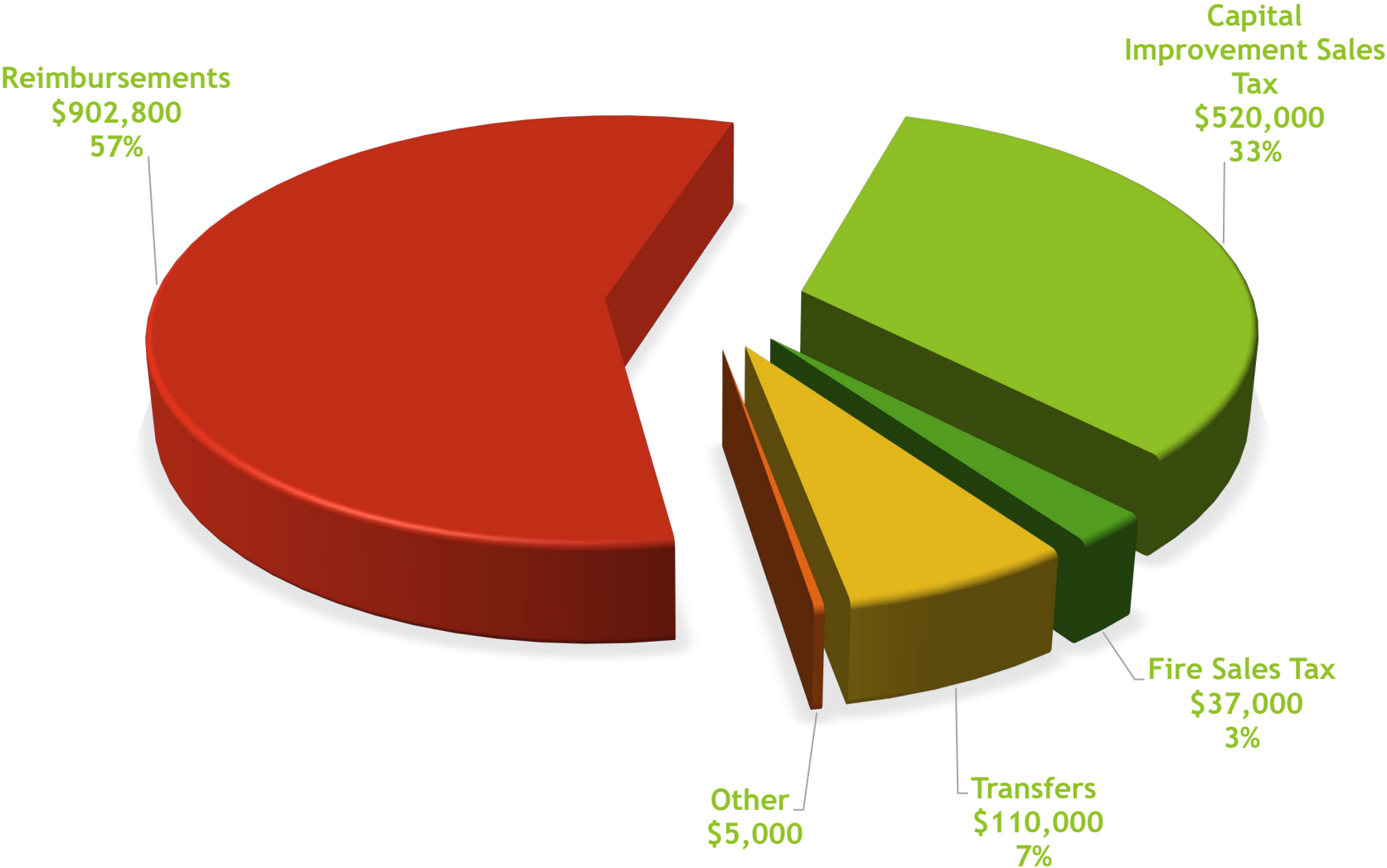


Capital Fund Revenue vs Expenditures

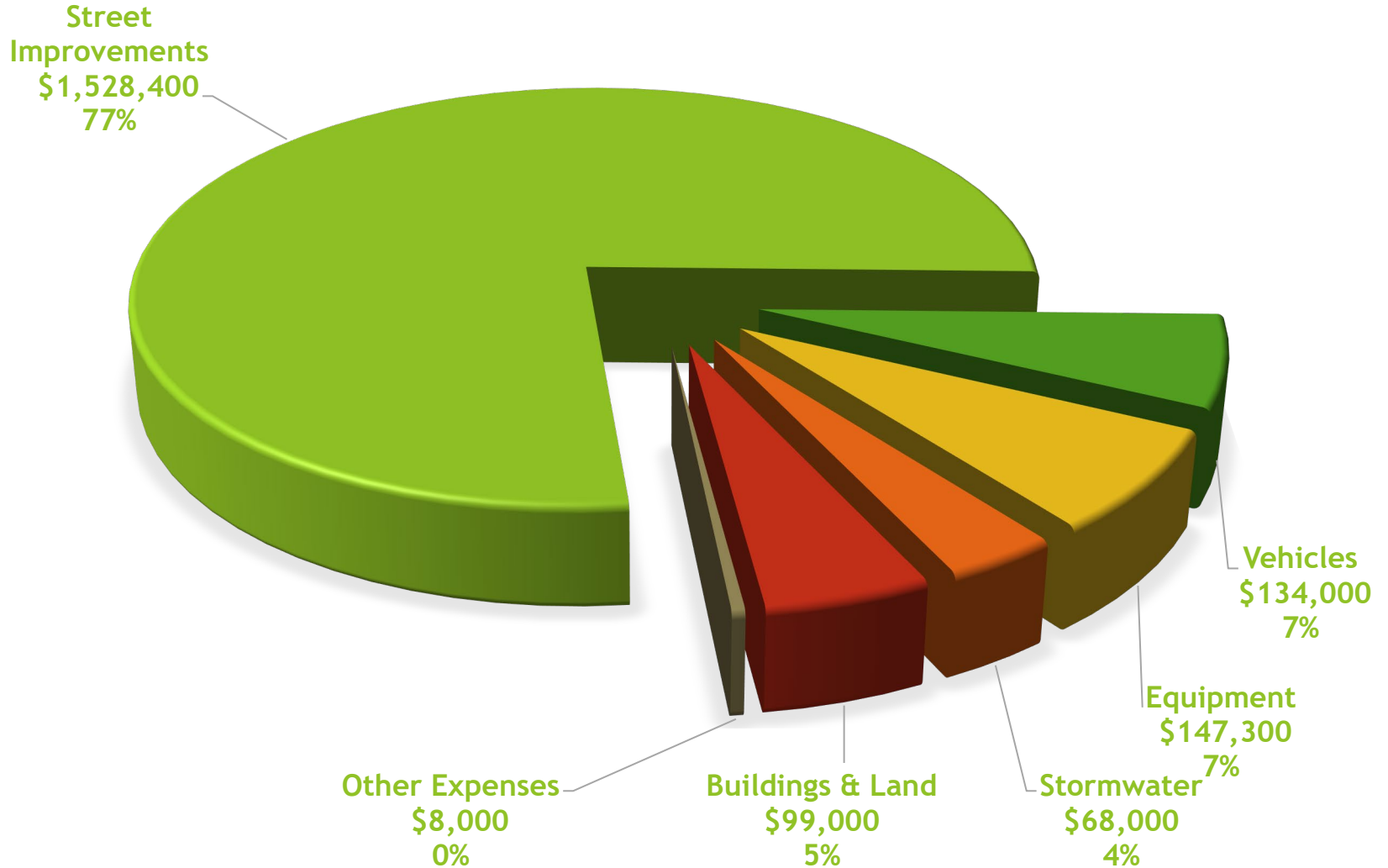
Longer Trend and Forecast



FY27 CAPITAL FUND SOURCES OF REVENUE



FY27 CAPITAL FUND EXPENDITURES BY FUNCTION



CAPITAL IMPROVEMENTS FUND REVENUE FOR 2026/2027

ACCOUNT #	DESCRIPTION	ACTUAL 23/24	ACTUAL 24/25	BUDGET 25/26	ESTIMATED 25/26	BUDGET 26/27
REVENUE						
90001-01052	CAPITAL IMPROVEMENTS SALES TAX	517,294	510,883	510,000	520,000	520,000
90001-01056	FIRE SALES TAX	35,764	38,866	37,000	37,000	37,000
90001-02051	GRANTS	38,194	1,745	7,000	11,500	0
90001-05020	SALE OF SURPLUS EQUIPMENT	9,721	0	5,000	18,000	5,000
90001-05029	SIDEWALK REIMBURSEMENT	600	0	3,000	0	3,000
90001-05030	TREE PLANTING REIMBURSEMENT	0	0	3,000	0	3,000
90001-05031	E. ESSEX STP REIMBURSEMENT	31,101	587,008	80,000	339,400	122,500
90001-05032	SAPPINGTON RD. STP REIMBURSEMEN	23,126	30,231	384,000	96,800	774,300
90001-05033	MSD REIMBURSEMENT	115,647	19,746	0	0	0
90001-05034	TRANSFER FROM OTHER FUNDS	1,338,068	585,788	60,000	210,000	110,000
TOTAL CAPITAL IMPROVEMENTS REVENUE		\$2,109,515	\$1,774,267	\$1,089,000	\$1,232,700	\$1,574,800

CAPITAL IMPROVEMENTS FUND EXPENSES FOR 2026/2027

ACCOUNT #	DESCRIPTION	ACTUAL 23/24	ACTUAL 24/25	BUDGET 25/26	ESTIMATED 25/26	BUDGET 26/27
GENERAL GOVERNMENT CAPITAL OUTLAY						
90010-44010	OFFICE EQUIPMENT	0	0	0	0	0
90010-44020	AUTOMOTIVE EQUIPMENT	0	0	0	0	0
90010-44030	OTHER CAPITAL OUTLAY	18,795	46,065	49,500	63,000	0
90010-44040	BUILDING & LAND	32,703	4,995	0	0	0
TOTAL GENERAL GOVERNMENT		51,498	51,060	49,500	63,000	0
COURT CAPITAL OUTLAY						
90020-44010	MISCELLANEOUS EXPENSE	0	0	0	0	0
TOTAL COURT		0	0	0	0	0
POLICE CAPITAL OUTLAY						
90030-44020	AUTOMOTIVE EQUIPMENT	81,296	0	46,000	44,000	46,500
90030-44030	OTHER CAPITAL OUTLAY	126,230	22,576	102,600	191,000	61,800
90030-44040	BUILDING & LAND	0	0	30,000	0	35,000
TOTAL POLICE DEPARTMENT		207,526	22,576	178,600	235,000	143,300
FIRE DEPARTMENT CAPITAL OUTLAY						
90050-22320	INTEREST EXPENSE	0	0	0	0	0
90050-44020	AUTOMOTIVE EQUIPMENT	8,160	0	0	0	0
90050-44030	OTHER CAPITAL OUTLAY	95,391	54,045	146,000	104,000	107,000
90050-44040	BUILDING & LAND	0	18,123	4,000	0	0
TOTAL FIRE DEPARTMENT		103,551	72,168	150,000	104,000	107,000
PUBLIC WORKS CAPITAL OUTLAY						
90060-22320	INTEREST EXPENSE	0	0	0	0	0
90060-44020	AUTOMOTIVE EQUIPMENT	120,488	106,349	44,000	44,400	80,000
90060-44030	OTHER CAPITAL OUTLAY	39,126	18,581	28,000	5,500	21,000
90060-44031	TRIM	0	648	18,000	1,800	8,000
90060-44032	SIDEWALK IMPROVEMENTS	1,526	0	6,000	1,500	6,000
90060-44033	E. ESSEX STP PROJECT	232,352	882,449	107,500	355,400	175,000
90060-44034	N. SAPPINGTON STP PROJECT	41,075	89,246	532,000	58,500	1,266,400
90060-44035	ARPA FUND STREET IMPROVEMENTS	627,214	4,234	0	0	0
90060-44040	BUILDINGS & LAND	38,737	45,203	0	0	44,000
90060-44050	STREETS-NOVACHIP	123,849	99,720	225,500	225,000	0
90060-44051	STREETS-CRACKSEAL & SEALCOAT	71,838	33,097	49,000	25,000	50,000
90060-44070	STREETS-OTHER	151,029	428,785	8,100	40,800	16,000
90060-44090	STORMWATER	85,236	39,070	144,000	78,600	68,000
90060-44100	CURBS	18,689	14,463	20,000	4,200	0
TOTAL PUBLIC WORKS		1,551,159	1,761,845	1,182,100	840,700	1,734,400
TOTAL CAPITAL OUTLAY EXPENDITURES		1,913,734	1,907,649	1,560,200	1,242,700	1,984,700
SURPLUS (DEFICIT)		\$195,781	(\$133,382)	(\$471,200)	(\$10,000)	(\$409,900)
ENDING FUND BALANCE		\$1,255,743	1,122,361	651,161	1,112,361	702,461



Capital Improvement Program (CIP) Summary

FY 2027 - FY 2031

Department	Project/Equipment	Revenue Source	Cumulative Prior Yrs.	FY27	FY28	FY 29	FY 30	FY 31	TOTAL
Police	Police Patrol Vehicles	Capital Improvement Fund		46,500	47,000	47,500	48,000	48,500	237,500
Police	Bullet Proof Vests	Capital Improvement Fund		10,500	1,500	1,500	1,500	1,500	16,500
Police	Information Technology Contract	Capital Improvement Fund		0	0	25,000	25,000	50,000	100,000
Police	Covered Car Port	Capital Improvement Fund		35,000					35,000
Police	Body & Mobile Cameras	Capital Improvement Fund		8,400	9,000	9,000	9,000	9,000	44,400
Police	Flock Security Cameras	Capital Improvement Fund		13,000	13,000	13,000	13,000	13,000	65,000
Police	Police Handguns	Capital Improvement Fund		12,000					12,000
Police	Automated External Defibrillators	Capital Improvement Fund		6,000					6,000
Police	Radio & Speaker	Capital Improvement Fund		7,500					7,500
Police	Traffic Data Collection Device	Capital Improvement Fund		4,400					4,400
Fire	NFPA Compliance Equipment	Capital Improvement Fund		12,000	8,000	8,000	8,000	8,000	44,000
Fire	Turn Out Gear	Capital Improvement Fund		5,000	65,000	5,000	5,000	5,000	85,000
Fire	Cardiac Monitor	Capital Improvement Fund		70,000					70,000
Fire	Bedding Mattresses	Capital Improvement Fund		7,000					7,000
Fire	Electrical Improvements	Capital Improvement Fund		5,000					5,000
Fire	Garage Door Improvements	Capital Improvement Fund		8,000					8,000
Fire	Fire Apparatus	Capital Improvement Fund			1,200,000				1,200,000
Fire	Stair Climber	Capital Improvement Fund							0
Fire	Engine Bay Resurface	Capital Improvement Fund				32,000			32,000
Fire	SCBA Equipment	Capital Improvement Fund				80,000			80,000
Fire	Ballistic Helmets	Capital Improvement Fund						10,000	10,000
Public Works	Miscellaneous Tools & Equipment	Capital Improvement Fund		3,000	3,000	3,000	3,000	3,000	15,000
Public Works	Salt Storage Door	Capital Improvement Fund		9,000					9,000
Public Works	TRIM Grant Program	Capital Improvement Fund		0	12,000	12,000	12,000	12,000	48,000
Public Works	50/50 Sidewalk Repairs & Improvement	Capital Improvement Fund		6,000	6,000	6,000	6,000	6,000	30,000
Public Works	50/50 Tree Planting Program	Capital Improvement Fund		8,000	8,000	8,000	8,000	8,000	40,000
Public Works	PW Building Updates	Capital Improvement Fund		35,000					35,000
Public Works	E. Essex Ave STP Phase 2	Capital Improvement Fund		175,000	175,000	1,270,000	711,600		2,331,600



Capital Improvement Program (CIP) Summary

FY 2027 - FY 2031

Department	Project/Equipment	Revenue Source	Cumulative Prior Yrs.	FY27	FY28	FY 29	FY 30	FY 31	TOTAL
Public Works	N. Sappington STP	Capital Improvement Fund		1,266,400	0				1,266,400
Public Works	Prop S	Prop S Fund		3,346,100	3,913,000	3,405,000	3,549,000		14,213,100
Public Works	Street Light Upgrades	Capital Improvement Fund		16,000	5,000				21,000
Public Works	Streets-Crackseal & Sealcoat	Capital Improvement Fund		50,000	51,000	52,000	53,000	54,000	260,000
Public Works	Crosswalk System	Capital Improvement Fund		15,000					15,000
Public Works	Portable Stage	Capital Improvement Fund		3,000					3,000
Public Works	Skid Steer	Capital Improvement Fund			94,000				94,000
Public Works	Backhoe	Capital Improvement Fund				115,000			115,000
Public Works	Utility Truck	Capital Improvement Fund		80,000					80,000
Public Works	Streets Master Plan	Capital Improvement Fund					45,000		45,000
Public Works	Street Resurfacing	Capital Improvement Fund						250,000	250,000
Public Works	Glenway Stormwater	Capital Improvement Fund		63,000					63,000
Public Works	Stormwater Detention Ssystems	Parks & Storm Water Fund		5,000	5,000	5,000	5,000	5,000	25,000
TOTALS			\$ -	\$ 5,330,800	\$ 5,615,500	\$ 5,097,000	\$ 4,502,100	\$ 483,000	\$ 21,028,400

Capital Improvement Program (CIP) Estimated Revenue Sources

	Cumulative Prior Yrs.	FY 27	FY28	FY 29	FY 30	FY 31	TOTAL
Sales Tax		520,000	525,000	530,000	535,000	540,000	2,650,000
Transfers		110,000	110,000	110,000	110,000	110,000	550,000
Sale of Surplus Equipn		5,000	5,000	5,000	5,000	5,000	25,000
Grants, Trim			7,000	7,000	7,000	7,000	28,000
Fire Sales Tax		37,000	38,000	39,000	40,000	41,000	195,000
MSD Reimbursement				400,000			400,000
E. Essex STP reimbursement		122,500	122,500	889,000	498,100		1,632,100
Sappington STP reimbursement		774,300					774,300
Tree Planting reimbursement		3,000	3,000	3,000	3,000	3,000	15,000



Capital Improvement Program (CIP) Summary

FY 2027 - FY 2031

Department	Project/Equipment	Revenue Source	Cumulative Prior Yrs.	FY27	FY28	FY 29	FY 30	FY 31	TOTAL
Sidewalk reimbursement				3,000	3,000	3,000	3,000	3,000	15,000
Prop S				3,346,100	3,913,000	3,405,000	3,549,000		14,213,100
TOTALS			\$ -	\$ 4,920,900	\$ 4,726,500	\$ 5,391,000	\$ 4,750,100	\$ 709,000	\$ 20,497,500

Surplus/(Deficit)		(409,900)	(889,000)	294,000	248,000	226,000
Fund Balance	1,112,361	702,461	(186,539)	107,461	355,461	581,461

A RESOLUTION DECLARING THE WEEK OF MAY 10–16, 2026, AS NATIONAL POLICE WEEK, AND FRIDAY, MAY 15, 2026, AS PEACE OFFICERS MEMORIAL DAY

WHEREAS, Congress and the President of the United States have designated May 15th of each year as Peace Officers Memorial Day, and the week in which it falls as National Police Week; and

WHEREAS, the members of the Glendale Police Department play an essential role in safeguarding the rights and freedoms of the City of Glendale; and

WHEREAS, it is important that all citizens know and understand the duties, responsibilities, hazards, and sacrifices of law enforcement agencies, and that members of our law enforcement agencies recognize the duty to serve the people by safeguarding life and property, by protecting them against violence and disorder, and by protecting the innocent against deception and the weak against oppression; and

WHEREAS, the men and women of the Glendale Police Department unceasingly provide outstanding public service to the citizens.

NOW, THEREFORE, Be It Resolved By the Board of Aldermen of the City of Glendale, Missouri, as follows:

SECTION ONE:

All residents of the City of Glendale and all patriotic, civic, and educational organizations are called upon to observe the week of May 10-16, 2026, as National Police Week in commemoration of law enforcement officers, past and present, who, by faithful and loyal devotion to their responsibilities, have rendered a dedicated service to their communities and established an enviable and enduring reputation for preserving the rights and security of all citizens.

SECTION TWO:

That Friday, May 15, 2026 is hereby declared to be Peace Officer's Memorial Day, in honor of law enforcement officers who, through their courageous deeds have made the ultimate sacrifice or become disabled in service to their community through the performance of their duty, and that we recognize and pay response to the survivors of our fallen heroes.

This Resolution passed and approved on this 4th day of May, 2026.

Michael A. Wilcox
Mayor

ATTEST:

Frank Johnson
City Administrator/City Clerk

A RESOLUTION DECLARING THE WEEK OF MAY 17-23, 2026, AS
NATIONAL EMERGENCY MEDICAL SERVICES (EMS) WEEK:

WHEREAS, In 1974, President Gerald Ford authorized EMS (Emergency Medical Services) Week to celebrate EMS practitioners and the important work they do in our nation's communities. The National Association of Emergency Medical Technicians (NAEMT) partners with the American College of Emergency Physicians (ACEP) to lead annual EMS Week activities.

WHEREAS, emergency medical services are a vital public service; and

WHEREAS, access to quality emergency care dramatically improves the survival and recovery rate of those who experience sudden illness or injury; and

WHEREAS, the emergency medical services system consists of first responders, emergency medical technicians, paramedics, emergency medical dispatchers, firefighters, police officers, educators, administrators, pre-hospital nurses, emergency nurses, emergency physicians, trained members of the public, and other out of hospital medical care providers; and

WHEREAS, the members of emergency medical services teams, whether career or volunteer, engage in thousands of hours of specialized training and continuing education to enhance their lifesaving skills; and

NOW, THEREFORE, Be It Resolved By the Board of Aldermen of the City of Glendale, Missouri, as follows:

SECTION ONE:

That the week of May 17-23, 2026 is hereby declared to be National Emergency Medical Services (EMS) Week, in honor of EMS practitioners who, in safeguarding the health, safety and wellbeing of their communities are fully celebrated and recognized.

This Resolution passed and approved this 4th day of May, 2026.

Michael A. Wilcox
Mayor

ATTEST:

Frank Johnson
City Administrator/City Clerk

A RESOLUTION AUTHORIZING AN AGREEMENT WITH SLAIT-HEALTH
AND ANTHEM FOR RENEWAL OF HEALTH INSURANCE COVERAGE
EFFECTIVE JULY 01, 2026

WHEREAS, effective January 01, 2021, the City of Glendale opted to participate as a member in the St. Louis Area Insurance Trust Health Insurance Program and SLAIT currently provides coverage to the cities of Ballwin, Bridgeton, Brentwood, Chesterfield, Clayton, Crestwood, Creve Coeur, Des Peres, Ferguson, Frontenac, Glendale, Lake St. Louis, Maplewood, Maryland Heights, Olivette, Richmond Heights, Rock Hill, St. Ann, Town and Country, University City, and Webster Groves; and

WHEREAS, by pooling resources to insure more than 2,400 employees and more than 2,700 qualifying dependents, SLAIT-Health enjoys the benefits of a “large employer” in negotiating rates for provider services and spreads the risk of extraordinary losses among the members; and

WHEREAS, SLAIT-Health has provided health insurance coverage at market competitive rates to its member cities and in doing so has provided quality health coverage and accumulated a health fund surplus that would otherwise have gone to the insurance industry as “profits” and are now available to the membership of the SLAIT-Health Pool to provide a safety net against extraordinary losses or to otherwise be distributed to the membership as “dividends” when plan years in which the premiums were initially generated are closed out; and

WHEREAS, the Board of Directors of SLAIT have set rates for health care coverage effective July 1, 2026 with an average 4% increase in premiums and approved rate increases for individual members ranging from 2% to 6% depending on the individual cities estimated loss ratio for the last 30 months, which ranged from 62% to 182% of premium; and

WHEREAS; the City of Glendale is being assessed a rate increase of 2% based on the City’s loss ratio of 78% and its actual performance over the past year of participation in the pool; and

WHEREAS, any city desiring not to renew health care coverage with SLAIT is required to give six (6) months irrevocable notice of intent to withdraw and any city withdrawing forfeits any claim to accumulated dividends earned during their membership in SLAIT-Health.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF GLENDALE, MISSOURI, AS FOLLOWS:

SECTION ONE: The City Administrator and other appropriate officers, agents and employees of the City are authorized to take such administrative steps necessary to renew employee health insurance through the Saint Louis Area Insurance Trust (SLAIT) in partnership with Anthem as the service for the plan year commencing July 1, 2026 at an estimated total premium cost of \$671,280.00.

Level of Coverage	Current Monthly Rate	Renewal Monthly Rate	% Change
Employee Only	\$713.18	\$727.44	2%
Employee + Spouse	\$1,497.66	\$1,527.61	2%
Employee + Children	\$1,355.02	\$1,382.12	2%

Family	\$2139.55	\$2,182.34	2%
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SECTION TWO: City contributions toward health insurance premiums shall be in accordance with the following formula:

Level of Coverage	% Paid by City	Employer Monthly	Employee Monthly
Employee Only	100%	\$727.44	\$0
Employee + Spouse	90%	\$1,447.59	\$80.02
Employee + Children	90%	\$1,316.65	\$65.47
Family	90%	\$2,036.85	\$145.49

SECTION THREE: Deductible costs shall be reimbursed in accordance with the following formula:

Deductible Type	Paid by Employee	Maximum Reimbursement by City
Employee	\$250	\$2,250 after employee share has been met
Spouse/Child/Family	\$500	\$4,500 after employee share has been met

SECTION FOUR: All employer paid costs for health insurance shall be charged against the budgets for all operating departments in proportion to the costs incurred on behalf of their employees.

This Resolution Passed and Approved this 4th day of May, 2026.

Michael A. Wilcox
Mayor

ATTEST:

Frank Johnson
City Administrator/City Clerk



Memorandum

TO: SLAIT Health Program Members

FROM: John Charpie

DATE: April 21, 2026

SUBJECT: 2026-2027 Health Rates

At its meeting of April 2, 2026, the SLAIT Board of Directors adopted rates and a Budget for the 2026-2027 Health Plan policy year.

The Budget is determined by expected claims. This year, they are estimated at approximately expected, or \$1,142.44 per employee per month (PEPM), a 2% increase. For 2026-2027, PEPM claim costs are budgeted to be \$1,222.41 PEPM, a 7% increase. To fund the expected claims cost and a slight surplus, a 4% rate increase was adopted for the 2026-2027 term.

As has been done the past several years, the rate increases by member adopted by the Board for the 2026-2027 policy year were developed with the idea of rewarding the best performers, while still maintaining the “one group” characteristics of the plan. Rate increases were divided into 3 tiers and range from 2% to 6%. By-member rate increases with loss ratios are attached to this memo.

Remember, SLAIT only spends approximately 8% of premium on administrative expenses. Thus, the group’s premium and results are based almost entirely on claims experience. Attached is a document outlining the rate increases by year over the past 17 years. You’ll note that even with this year’s increase, our year over year increases have been significantly less than industry average.

Finally, the SLAIT Board approved a \$1,435,088 distribution from the 2014-15 and 2015-16 policy years. The distribution will be made on a pro-rata basis to members that participated in the Plan during the 2014-2015 and 2015-2016 years and who are still members when the distribution is made in September of 2026. A by-member accounting of the distribution is shown on the attached worksheet.

If you have any questions about any of this information, please feel free to contact me at 816-830-0073 or jcharpie@thomasmcgee.com.

SLAIT Health Plan 2026-2027 Rate Changes

City	Loss Ratio * July 2023-January 2026	Current Estimated Annual Premium	Rate Change	Renewal Estimated Annual Premium
Bridgeton	62%	\$2,275,000	2.00%	\$2,320,500
Town & Country	78%	\$455,000	2.00%	\$464,100
Glendale	78%	\$640,000	2.00%	\$652,800
Maplewood	79%	\$1,440,000	2.00%	\$1,468,800
Richmond Heights	83%	\$1,580,000	2.00%	\$1,611,600
Crestwood	84%	\$1,530,000	2.00%	\$1,560,600
Des Peres	84%	\$1,645,000	2.00%	\$1,677,900
Chesterfield	85%	<u>\$3,010,000</u>	2.00%	<u>\$3,070,200</u>
		\$12,575,000		\$12,826,500
Maryland Heights	90%	\$3,400,000	4.00%	\$3,536,000
Lake St. Louis	91%	\$1,720,000	4.00%	\$1,788,800
Rock Hill	93%	\$445,000	4.00%	\$462,800
University City	96%	\$4,180,000	4.00%	\$4,347,200
Ferguson	98%	\$1,930,000	4.00%	\$2,007,200
Clayton	100%	\$2,710,000	4.00%	\$2,818,400
St. Ann	101%	\$1,000,000	4.00%	\$1,040,000
Webster Groves	102%	\$2,350,000	4.00%	\$2,444,000
Brentwood	103%	\$1,965,000	4.00%	\$2,043,600
Creve Coeur	105%	\$1,800,000	4.00%	\$1,872,000
ECDC	105%	\$275,000	4.00%	\$286,000
Hazelwood**	68%	\$3,080,000	4.00%	\$3,203,200
St. John**	41%	<u>\$520,000</u>	4.00%	<u>\$540,800</u>
		\$25,375,000		\$26,390,000
Ballwin	130%	\$2,050,000	6.00%	\$2,173,000
Olivette	148%	\$1,320,000	6.00%	\$1,399,200
Frontenac	151%	\$990,000	6.00%	\$1,049,400
WCDC	182%	<u>\$185,000</u>	6.00%	<u>\$196,100</u>
		\$4,545,000		\$4,817,700
Total		\$42,495,000		\$44,034,200

* Excludes amounts in excess of individual stop loss

**Members with less than 30 months of loss experience receive the average rate increase

History of SLAIT Health Rate Increases – As of July 1, 2026

- 1) **For 2010-2011 Policy Year**
 - 10% rate increase
 - Plan changes equal to 6% reduction in estimated losses
 - Pharmacy co-pay increase from \$8/25/40 to \$10/35/60, (3% reduction)
 - Office visit co-pay increase from \$20/20 to \$20/40, (2% reduction)
 - ER co-pay from \$100 to \$200 (1% reduction)

- 2) **For 2011-2012 Policy Year**
 - 7.5% rate increase
 - Plan changes equal to 1.5% reduction in estimated losses
 - Office visit co-pay increase \$20/40 to \$25/40 (1% reduction)
 - ER co-pay from \$200 to \$250 (.5% reduction)
\$0 deductible plan eliminated
Maplewood & University City move to \$250

- 3) **For 2012-2013 Policy Year**
 - Primary Increase 4%
 - Varied among members – Range = 1% to 9%
No Plan Changes

- 4) **For 2013-2014 Policy Year**
 - Primary Increase 5.6%
 - Varied among members – Range = 3% to 11%
 - ACA Reinsurance Fee effective 1/1/14
No Plan Changes

- 5) **For 2014-2015 Policy Year**
 - Overall Increase 4.8%
 - Varied among members – Range = 1.8% to 7.8%
 - Maximum out-of-pocket increased by \$1,500/\$3,000 as ACA requires medical co-pays be included

- 6) **For 2015-2016 Policy Year**
 - Overall Increase = 0
 - Range = -3% to 3%
 - Maximum out-of-pocket increased by \$1,000/\$2,000 as ACA requires prescription drug co-pays be included

- | | | |
|------------------------|--|-------------------------------|
| 7) | <u>For 2016-2017 Policy Year</u>
- Overall Increase = 4.5%
- Range = 2.5% to 6.5% | \$1,000,000 Distributed |
| <i>No Plan Changes</i> | | |
| 8) | <u>For 2017-2018 Policy Year</u>
- Overall Increase = 2%
- Range = 0% to 4% | \$1,258,339 Distributed |
| 9) | <u>For 2018-2019 Policy Year</u>
- Overall Increase = 2%
- Range = 0% to 4% | \$1,000,000 Distributed |
| 10) | <u>For 2019-2020 Policy Year</u>
- Overall Increase = 2%
- Range = 0% to 4% | \$350,000 Distributed |
| 11) | <u>For 2020-2021 Policy Year</u>
- Overall Increase = 2%
- Range = 0% to 4% | \$440,000 Distributed |
| 12) | <u>For 2021-2022 Policy Year</u>
- Overall Increase = 4.5%
- Range = 2.5% to 6.5% | \$1,484,207 Distributed |
| 13) | <u>For 2022-2023 Policy Year</u>
- Overall Increase = 7%
- Range = 5% to 9% | \$500,000 Distributed |
| 14) | <u>For 2023-2024 Policy Year</u>
- Overall Increase = 4%
- Range = 2% to 6% | \$1,076,507 Distributed |
| 15) | <u>For 2024-25 Policy Year</u>
- Overall Increase = 7.5%
- Range = 2.5% to 12.5% | \$1,000,000 Distributed |
| 16) | <u>For 2025-26 Policy Year</u>
- Overall Increase = 6%
- Range = 3% to 9% | \$1,500,000 Distributed |
| 17) | <u>For 2026-27 Policy Year</u>
- Overall Increase = 4%
- Range = 2% to 6% | \$1,435,088 To be Distributed |

A RESOLUTION AUTHORIZING A CONTRACT FOR EMPLOYEE DENTAL INSURANCE COVERAGE THROUGH DELTA DENTAL OF MISSOURI FOR A TERM BEGINNING JULY 1, 2026 AND ENDING JUNE 30, 2027

WHEREAS, the City of Glendale (“City”) has provided to its employees group dental insurance and is desirous of continuing such fringe benefits; and

WHEREAS, the City's broker, The Daniel and Henry Company, contacted Delta Dental and obtained a renewal of the City’s dental plans with zero (0%) percent dental premium decrease; and

WHEREAS, the Board of Aldermen has determined that it is in the best interest of the City to renew employee dental insurance with Delta Dental of Missouri for a term beginning July 1, 2026 and ending June 30, 2027.

NOW, THEREFORE, Be it Resolved by the Board of Aldermen of the City of Glendale, Missouri, as follows:

SECTION ONE: The City Administrator is hereby authorized to enter into a contract with Delta Dental of Missouri for dental insurance for a term beginning July 1, 2026, and ending June 30, 2027, and to make monthly payments from the General Fund for dental insurance at the following rates:

Dental	Level of Coverage	Current Monthly Rate	Renewal Monthly Rate	% Change
	Employee Only	\$37.90	\$37.90	0%
	Employee + Child(ren)	\$85.61	\$85.61	0%
	Employee + Spouse	\$75.83	\$75.83	0%
	Family	\$122.84	\$122.84	0%

SECTION TWO: City contributions toward dental insurance premiums shall be in accordance with the following formula:

Dental	Level of Coverage	% Paid by City	% Paid by Employee	Employer Monthly	Employee Monthly
	Employee Only	100%	0%	\$37.90	\$0
	Employee + Child(ren)	100%	0%	\$85.61	\$0
	Employee + Spouse	100%	0%	\$75.83	\$0
	Family	100%	0%	\$122.84	\$0

SECTION THREE: Said contract shall be effective on July 1, 2026.

This resolution passed and approved this 4th day of May 2026.

Michael A. Wilcox
Mayor

ATTEST:

Frank Johnson
City Administrator/City Clerk